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| Policy Number: GSN/HR/003 | HUMAN RIGHTS POLICY | Effective date: 13/10/2022 |
| Version: 00 | | Next review: 12/10/2027 |
| Department: Human Resource | | |

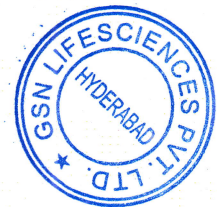
Equality and Human Right Policy: GSN is committed to providing a fair compensation & benefits and good working conditions. We are committed to provide a safe, healthy and secure workplace for all employees and associates. GSN is strictly opposed to any discrimination at workplace and are committed to promote diversity in its largest sense



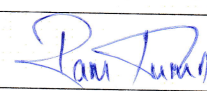
Equality and Training: Equal Training and Development opportunities are made available to all the employees

Confidentiality: GSN committed to highest standards of confidentiality & integrity with respect to the personal information of each and every employee and associate of the organization

Child Labour / Unfair Labour Practices: GSN discourages the same and will work with appropriate partners to address such issues responsibly. GSN will promote such practices in vendor organizations and will not work with any such organization that promote Child Labour / Unfair Labour Practices

Work Life Balance: GSN aims to promote healthy work life balance and ensures a stress-free environment by regulating the working hours



| | Prepared By | Reviewed By | Approved By |
|------|---|---|---|
| Sign |  |  |  |
| Date | 10/10/2022 | 11/10/2022 | 12/10/2022 |
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GSN LIFE SCIENCES PRIVATE LIMITED