

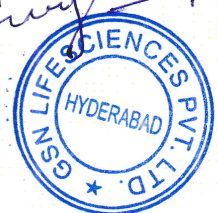

Health, Safety & Environmental Policy

We at GSN Life Sciences consider Health, Safety and Environment (HSE) to be a fundamental component of long-term business strategy and a driver for sustainable growth.

We aim to protect our employees, contractors, customers, shareholders, neighbours, local communities, statutory authorities and interested parties from occupational injuries, ill-health and environmental pollution.

We are committed to conduct our manufacturing operations and other pharmaceutical services in a safe, eco-friendly and responsible manner by:

- Adhering to all applicable compliance obligations and other requirements
- Proactively assessing health and safety risks, environmental aspects of our activities, products and services throughout the product lifecycle
- Eliminating hazards through systematic and proactive hazard identification, risk assessment and by developing necessary safeguards through engineering and administrative controls for prevention of occupational ill-health and injuries
- Protecting the environment including prevention of pollution, sustainable use of resources, mitigation of climate change, protection of biodiversity and ecosystems
- Enhancing awareness among employees and contractors through systematic training and by facilitating consultation and participation of employees in HSE related matters
- Communicating and making HSE policy available to all the employees, contractors and interested parties



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Managing Director & CEO

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